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JANUARY 2012



## FROM THE RECTOR St. Francis Friends:

You and I are into our third month together as congregants and Interim rector. I sense some excitement and positive feelings from you on a week to week basis. Your search committee will begin working in earnest soon, and your continuing prayer support will be greatly appreciated as they move forward. If you know of someone I need to visit or pray with or for, please let me know. Also, beginning in February, I hope to have a Lay Eucharistic visitor go out each Sunday after church and take communion to a shut-in person. This, along with my visits on Sunday and Wednesday, will broaden our coverage with this vital ministry. Your vestry will reorganize itself with three new members and move forward with its leadership for St. Francis. I leave you with a serious thought: If everyone of us who is St. Francis is not involved in a committed way to our life together, we will struggle. This does not mean we all have to be "doing" something all of the time. It does mean that we need people who pray daily for God's Holy Spirit to fill and encourage us; it means that some might teach, some sing, some do altar work, or yard work, or whatever, but without almost all of us being active in some fashion, the few who do much will find themselves tiring and losing interest. Make an investment in St. Francis and watch wonderful things happen.

Fr. Russ

## FROM THE SENIOR WARDEN

The mayhem and frenzy of the holidays are behind us and the blank slate of the new year lies ahead. 2012 will be a busy year, with much work to be done as we enter into the rector search process in earnest (see the Transition Q&A article for more details on that process). While that transition work is underway, the regular work of parish life continues. We are fortunate to have the assistance of Interim Rector Russ Matthews in living out and continuing our communal life.

Part of that regular rhythm of parish life is our annual meeting on Sunday, January 15th after the service. Join us for an update on the church finances and budget, the election of delegates to Diocesan Council, and conversation and evaluation of how our "one community, one service" initiative is going.

It has been my privilege to serve as your senior warden these last two years. As we begin the new year (and I begin my third year as senior warden, frozen in place during the transition), I ask for your prayers for me, the vestry, the profile and search committees, and the parish as a whole, that we will be up to the tasks ahead and persevere with God's help.

Dan Williams-Capone

**SUNDAY LECTIONARY READINGS Revised Common Lectionary—Episcopal Edition**

|                   | <b>LESSON 1</b>      | <b>PSALM</b>  | <b>LESSON 2</b>       | <b>GOSPEL</b> |
|-------------------|----------------------|---------------|-----------------------|---------------|
| <b>January 1</b>  | Numbers 6:22-27      | 8             | Galatians 4:4-7       | Luke 2:15-21  |
| <b>January 8</b>  | Genesis 1:1-5        | 29            | Acts 19:1-7           | Mark 1:4-11   |
| <b>January 15</b> | 1 Samuel 3:1-20      | 139:1-5,12-17 | I Corinthians 6:12-20 | John 1:43-51  |
| <b>January 22</b> | Jonah 3:1-5,10       | 62:6-14       | I Corinthians 7:29-31 | Mark 1:14-20  |
| <b>January 29</b> | Deuteronomy 18:15-20 | 111           | I Corinthians 8:1-13  | Mark 1:21-28  |

**ST. FRANCIS YOUTH GROUP**

Our first Youth Group meeting is **Sunday, January 8<sup>th</sup> at 4:12 p.m.** in the Youth Room at St. Francis Church and is open to all in Jr. High and High School students. Hope to see you there!



**HEADS UP!  
ANNUAL MEETING AND POTLUCK  
JANUARY 15TH, 10:30AM, AFTER SERVICE.**

It's that time of year. Join us in celebrating a momentous year behind us, and in looking to a year of exciting possibility ahead, as we undertake the search process for our new rector. We will install new vestry members, elect delegates to Diocesan Council, evaluate together our experience in combining services, as well as receive a report on the church finances and budget. We hope you will join us.

**CONFIRMATION CLASSES TO BEGIN IN JANUARY**

For anyone interested in confirmation classes, Fr. Russ will meet with interested persons after church on January 22. Young people 6th grade or older or adults. Please let Fr. Russ know if you are interested.

**NEW CHURCH SCHOOL PROGRAM NEEDS YOUR HELP!**

So far, no one has stepped forward to help us get a new Church School program started for our children at St. Francis. It will take a minimum of 3-4 volunteers (experienced or inexperienced) to make it work. If you are whispered to, nudged, or called to be good stewards in the sharing of God's Word and love to our kids, please contact Fr. Russ or Dan Williame-Capone.



**CONGRATULATIONS TO  
DAN WILLIAMS-CAPONE  
EDUCATION FOR MINISTRY GRADUATE**

“Our very own, Dan Williams-Capone has completed four years of EfM (Education for Ministry) and will be receiving his diploma at the 9:30 am service on January 8, 2012. Everyone is encouraged to attend and celebrate Dan’s accomplishment and ministry.”

**EfM CLASSES TO BEGIN**

“A new session of EfM begins in January and there are places available for new students. If you would like to know more about EfM, you are encouraged to visit with one of the current students from St. Francis: Gail Crockett, Rawley McCoy and Debbie Wuest or Melanie Klotzman, the co-mentor of the group. Ada Sutherland (572-4816), mentor of the Victoria seminar group and Diocesan Coordinator for EfM, is also available to answer questions and is eager share information about EfM with you. You may contact Ada at 572-4816.

**THE URBAN DESERT OF OUR OWN MAKING**

*Then Jesus went through the towns and villages, teaching as He made his way to Jerusalem.*

*Luke 13:22*

We are living through one of the largest migrations in human history. More people have been uprooted in our century than ever before, and this huge movement of people is not taking place primarily across national boundaries, nor as a result of war, famine, or political oppression. This worldwide migration is surging from the country to the city, as people search for jobs.

Cities offer marvelous opportunities for education, art, and recreation, but with these tidal waves of new residents the world’s cities are becoming more like deserts—lonely, barren places where people struggle to find a meaningful life and connection with one another.

Jesus spent most of His life in the country, but He went to a city—to Jerusalem. He wants to be present with all of us, no matter where we live—in the country, the suburbs, the small towns, and the city. In the midst of urban loneliness, He can be found wherever hands are folded in prayer, Bibles are open in study, bread is broken in Communion, and hands are extended in service, forgiveness, and fellowship. Jesus can make our hearts bloom today—with new faith, hope, and love. Even in city—even anywhere!

Bethlehem, West Bank (AP) Dec. 25, 2011 – “By late night, the Israeli military, which controls movement in and out of town, said some 100,000 visitors, including foreigners and Christian Arab Christians from Israel, had reached Bethlehem, up from 70,00 the previous year.”

In contrast, our attendance at St. Francis has noticeably been on the rise and the Christmas Eve service swelled into a full house.

**DIOCESAN NEWS**

**CAMP CAPERS CRAFT RETREAT**

February 3rd -5th, 2012

Arrive anytime after 1 pm on Friday  
with dinner at 6:30 pm  
Ends Sunday after lunch

Led by Sue Hardaway

*A weekend to create, scrapbook, sew, paint  
and to share ideas and build friendships.*

For adult females ages 18 and up. Cost is \$120.00 per person. Registration online at [www.dwtx.org](http://www.dwtx.org), Special Events. For more information, contact Sue Hardaway at Email: [suegroovy@hotmail.com](mailto:suegroovy@hotmail.com) or Phone: 361-633-1825.

**"STAYING POWER" MARRIAGE RETREAT  
February 10-12**

A weekend marriage retreat, "Staying Power - Making Marriage Last a Lifetime," for couples will be held at Mustang Island Conference Center on February 10-12, 2012. This will be a weekend of friendship, fun, and romance. Never forget that Jesus' first celebration was a wedding. The Rev. Jennifer and Carrick Brooke-Davidson and the Rev. Lisa and Kirk Mason will lead the retreat. Cost is \$460.00 per couple. For more information, please contact Lynn Corby at [lynn.corby@dwtx.org](mailto:lynn.corby@dwtx.org) or 361-749-1800.

**ST. FRANCIS EPISCOPAL CHURCH  
CORE VALUES**

**WORSHIP**

is the foundation of St. Francis.

Based in Episcopal tradition,  
Worship inspires inner strength,  
personal growth and  
spiritual well-being.

**COMMUNITY**

is the framework  
of St. Francis.

Based on friends and family,  
Community extends  
acceptance and caring,  
leadership and direction,  
participation and support.

## RECTOR TRANSITION PROCESS FREQUENTLY ASKED QUESTIONS

### *What is a “transition process”?*

The transition process is the series of prescribed steps that a parish goes through between the announcement of the pending departure of a Rector and bringing a new Rector on board. The process of calling a new Rector is one of mutual discernment, engaged in by the Vestry, a Search Committee and candidates in partnership with the Bishop. This exciting time of seeking the best clergy match for a congregation should be carried out prayerfully and with faith and will require a major commitment of time and resources. The length of time to complete the process depends upon many variables, including length of time required to gather data and develop parish profile, delays due to Christmas and Easter seasons, etc. Therefore, flexibility is essential. The Vestry will deliberately avoid establishing arbitrary deadlines or expectations. The “average” time from the departure of a Rector to the calling of a new Rector is from 12 to 18 months – beginning with the announcement of a Rector’s retirement through the start of a new Rector.

### *What are the major steps in a transition process?*

#### Saying Good-bye to the Departing Rector

- This step in the process culminated in the celebration of Faith’s ministry on October 9, 2011.

#### Interim Rector Selection/Search Process Planning – approximately 3-4 months

- Senior Warden selects the Interim Rector and appoints chair(s) of the Profile and Search Committees with assistance from the Bishop's Office.
- Vestry formulates the plan for conducting the search process, ratifies profile and search committee member selection, and issues charge to the committees.
- This step in the process culminated in the appointment of The Reverend Russ Matthews as our Interim Rector and Rawley McCoy as profile committee chair and Melanie Klotzman as search committee chair.

#### Self Discovery/Self Definition – approximately 2-3 months

- Search Committee performs a parish self-study, utilizing multiple sources of existing data, and which may include a questionnaire, focus groups and/or Percept study.
- Profile Committee interprets data gathered in self-study.
- This step in the process was begun December 11th, with the profile workshop conducted by the Reverend Ed Dohoney.

#### Profile Development – approximately 2-3 months

- Profile Committee prepares draft of a “parish profile” which incorporates the results of the parish self-study. The Profile will describe Saint Francis to potential Applicants.
- Profile Committee decides on presentation style / format for profile.
- Draft of profile is presented to Vestry and the Bishop's Office for comments.
- Final editing and formatting of profile is completed
- Search Committee consults Vestry to obtain compensation package elements.
- Search Committee prepares Church Deployment Office (CDO) profile for submission to Diocesan Deployment Office.
- This step in the process will begin in January when the Profile Committee convenes.

#### Candidate Evaluation / Selection of Finalists – 3-6 months

- Search Committee receives names from the Bishop's Office, Church Deployment Office and other sources.
- Search Committee begins screening process
- Search Committee prepares initial interview list, questions, correspondence templates
- Search Committee conducts initial interviews
- Search Committee checks references.
- Committee notifies Deployment Office of candidates' names before visits are scheduled
- Committee schedules visits after receipt of deployment background check (legal, financial, current diocese) results.
- Search Committee narrows field to finalists
- Finalists' names are submitted to Deployment Office for formal background checks and the Bishop's approval.

#### Final Candidates / Vestry Involvement – 1-2 months

- Search Committee invites Finalists (and spouses/families), one by one, to visit parish.
- Search Committee visits Finalists’ parishes.
- Search Committee interviews finalists and makes election.
- Search Committee presents Final Candidate(s) to the Vestry.
- Vestry elects new Rector and notifies the Bishop
- Vestry issues letter of call
- Contract negotiation
- Vestry prepares letter of agreement - new Rector and Senior Warden sign letter of agreement.
- Announcement is made to congregation.

Saying "Thank You" to the Interim Rector and  
Celebration of New Ministry of the Incoming Rector –  
1-2 months

*What is the profile committee?*

The profile committee is charged by the Vestry to develop a parish profile (an in depth description of the parish, including how the parish sees its future and its goals).

The profile committee members are: Rawley McCoy, Cynthia Buttram, Kay Drane, Leslie Laqua, Betty Mercer, Sandra Pyle, Melanie Klotzman & Dan Williams-Capone

*What is the search committee?*

The search committee is charged by the vestry to work with the diocesan search consultant to advertise for and screen candidates, interview candidates, and through a discernment process recommend candidate(s) to the Vestry to serve as our next rector.

Search Committee members are: Melanie Klotzman, Grace Beck, Cynthia Buttram, Gail Crockett, Jim Grumman, Dusty Libby, Sandra Pyle, Paul Roeh, Dayna Williams-Capone & Debbie Wuest

*What are the Vestry's responsibilities during transition?*

The Senior Warden is the ecclesiastical authority in the absence of a rector. The Vestry is responsible for day-to-day parish life and administration. The Vestry contracts with the Interim Rector and the new Rector. The Vestry also charges the Search Committee with its tasks. In the end, the Senior Warden consults with the Vestry and signs the contract with the new Rector.

*Will the Search Committee advise the congregation who they are interviewing?*

While the search process is designed to be as transparent to parish members as possible, the one area that does require a high level of confidentiality is the identity of the candidates who are actually interviewed. A candidate's interest in the position at Saint Francis could be disruptive to their current ministry and the congregation they are serving. As such, their identities or information about them cannot be shared with members of Saint Francis.

*What role does our Bishop play in the process?*

Given the unique relationship between a Rector and the Bishop, the final decision must be approved collaboratively by the Vestry and the Diocesan Bishop. Practically speaking, however, the Vestry will make the final decision with the consent of the Bishop.

*What are the major attributes we are looking for in a new Rector?*

The parish's input via the profile workshop and subsequent survey will provide guidance to the profile and search committees in prioritizing these attributes. As such, in the coming months you will hear more details related to the focal points and attributes guiding our search.

*Our parish has a wide array of beliefs and interests. Are we trying to find someone who will be able to represent all of those beliefs and interests?*

We are seeking God's will to find someone who will be open and respectful to a wide and diverse range of thought, while remaining steadfast and grounded in their own biblical beliefs.

*Prayers for Our Transition Process*

Ever-present God, You call us on a journey to a place we do not know. We are not where we started. We have not reached our destination. We are not sure where we are or who we are. This is not a comfortable place. Be among us, we pray. Calm our fears, save us from discouragement, and help us to stay on course. Open our hearts to your guidance so that our journey to this unknown place continues as a journey of trust. Amen.

O God, you know us better than we know ourselves. Guide us throughout our time of transition. Empower each one of us to use our unique ministries, to share openly and honestly our thoughts, to respect the opinions of others, and to encourage humility, patience and joy. Instill in us a vision of the Church's family; that guided by your Holy Spirit we will be united in love and joyfully accomplish this mission, through Jesus Christ our Lord. Amen.

Almighty God, giver of every good gift, look graciously on your Church, and so guide the minds of those who shall choose a Rector for our parish, that we may receive a faithful pastor, who will care for your people and equip us for our ministries; through Jesus Christ our Lord. Amen." (Book of Common Prayer, page 818)

If you would like an article in the February newsletter, please email to the office at [www.office@stfrancisvictoria.org](mailto:www.office@stfrancisvictoria.org) or call Christy at the church office (575-0441) by January 20, 2012.

# BIRTHDAYS

January 4 ~ Claude Scott  
January 6 ~ Mary Jane Callahan  
January 8 ~ Barbara Kashouty  
January 9 ~ Katelyn Daughtrey  
January 10 ~ Mary Lou Klotzman  
January 28 ~ Thomas Beck  
January 31 ~ Dusty Libby



# ANNIVERSARIES

January 20 ~ Glen & Lannette Garrett  
January 29 ~ Rawley & Kay McCoy  
January 31 ~ Leon & Betty Mercer



James Burnup (Air Force)  
Leroy Hubert  
Jenny Boyd (Army)  
Brett Stringfellow  
Sean O'Neil (Air Force)  
Chris Stringfellow  
Daniel Grumman (Navy)  
Jeremy Boyd (Navy)  
Christina Steiber

# PRAYERS OF THE PEOPLE

|                     |                     |
|---------------------|---------------------|
| .Allison            | Wayne McCutcheon    |
| Mike & Kim Ballard  | Tim Michalski       |
| Betty Bireley       | Stephanie Petrisky  |
| Robert Boyd         | Mary Lea Pfenninger |
| Bitty Crain         | Brenda Prochaska    |
| Susan Fields        | & Family            |
| Jennifer Grumman    | Jan Pullin          |
| Jim Grumman, Sr.    | Richard & Melinda   |
| Julane Heiss        | Bill Rigby          |
| Marcia Hicks        | Dorothy Rigby       |
| Brody Humpert       | Grace Robertson     |
| Kenneth Huttle      | Rebecca Roeh        |
| Mary Paul Jespersen | Brenda Sexton       |
| Laila Jones         | & Family            |
| Buddy Kamin         | Jasmine Tovar       |
| Stuart Killebrew    | Grover "Red" West   |
| Lauren              | Vesta Williams      |
| Pat Love            | Roy Wise            |
| LaVerne McCloud     |                     |

## LAY MINISTRY SCHEDULE FOR MONTH OF JANUARY

| JANUARY 1   | JANUARY 8  | JANUARY 15  | JANUARY 22   | JANUARY 29   |
|---|--|---|--|--|
| ACOLYTES<br>Harrison Garrett<br>Shelby Broome<br>Larkin W-Capone<br>JT McLeon | ACOLYTES<br>Skyelar Laqua<br>Katie Laqua<br>Morgan Worsley | ACOLYTES<br>Kathryn McCoy<br>Jack Traugott<br>Audrey Morris | ACOLYTES<br>Kayla Garrett<br>Ashlee Prause<br>Brett Prause | ACOLYTES<br>Lindsey Still<br>Charlie Traugott<br>Jack Traugott |
| E. MINISTERS<br>Tom Beck<br>Glen Garrett                                      | E. MINISTERS<br>Kelvin Allen<br>G.B. Van Dusen             | E. MINISTERS<br>Jim Grumman<br>Melanie Klotzman             | E. MINISTERS<br>Jack Buttram<br>Rawley McCoy               | E. MINISTERS<br>Todd Traugott<br>Ted Wise                      |
| LECTORS<br>Michelle Worsley   | LECTORS<br>Andrea Wise                                     | LECTORS<br>Dan W-Capone                                     | LECTORS<br>G.B. Van Dusen                                  | LECTORS<br>Betty Mercer  |
| CANTOR<br>Kelvin Allen  | CANTOR<br>Jim Grumman                                      | CANTOR<br>Rawley McCoy                                      | CANTOR<br>Kelvin Allen                                     | CANTOR<br>Jim Grumman  |
| USHERS<br>Debbie Studer<br>Carol Kopec  | USHERS<br>Pat Laqua<br>Leslie Laqua                        | USHERS<br>Russell Drane<br>Kay Drane                        | USHERS<br>Doug Wuest<br>Todd Traugott                      | USHERS<br>Paul Roeh<br>Claude Scott                            |
| GREETERS<br>Helen Bournias<br>Pat Godfrey                                     | GREETERS<br>Cynthia Buttram<br>Marty Worsley               | GREETERS<br>Dusty Libby<br>Janet Libby                      | GREETERS<br>Jane Keen<br>Pauline Traugott                  | GREETERS<br>Tom Beck<br>Kay Roeh                               |
| VESTRY<br>Kelvin Allen  | VESTRY<br>Kay Roeh   | VESTRY<br>Dan W-Capone                                      | VESTRY<br>Jane Keen  | VESTRY<br>Ted Wise   |
| ALTAR GUILD<br>Debbi Bailey   | ALTAR GUILD<br>Gene Montgomery                             | ALTAR GUILD<br>Pat Donaldson                                | ALTAR GUILD<br>Patty McLeon                                | ALTAR GUILD<br>Debbi Bailey                                    |

### **ST. FRANCIS EPISCOPAL CHURCH**

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[bookkeeper@stfrancisvictoria.org](mailto:bookkeeper@stfrancisvictoria.org)  
Web site: [www.stfrancisvictoria.org](http://www.stfrancisvictoria.org)

Interim Rector: The Rev. Russel Matthews  
Music Director: Chuck Hooten

Dan Williams-Capone, Senior Warden  
Email: [senior.warden@stfrancisvictoria.org](mailto:senior.warden@stfrancisvictoria.org)  
Phone: 361-237-7117

## CHURCH CALENDAR FOR JANUARY 2012

### **Sunday, January 1**

8:45am ~ Parish Choir Practice, Nave  
7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Monday, January 2**

1:30pm ~ Daughter's of the King Business Meeting, Guild Room  
5:00pm ~ Outreach Meeting, All Saints Room

### **Tuesday, January 3**

10:00am ~ Improvement Guild Meeting  
10:00am ~ Mom's Club, Nursery  
7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Friday, January 6**

7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Sunday, January 8**

8:45am ~ Parish Choir Practice, Nave  
4:12pm ~ Youth Group Meeting, Youth Room  
7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Monday, January 9**

1:30pm ~ Daughter's of the King Study Meeting, Guild Room  
6:30pm ~ Finance Committee Meeting, Rector's Office  
7:00pm ~ Young Life, Parish Hall

### **Tuesday, January 10**

7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Friday, January 13**

7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Sunday, January 15**

8:45am ~ Parish Choir Practice, Nave  
10:30AM ~ Annual Meeting & Potluck, Parish Hall  
7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Monday, January 16**

5:00pm ~ NAMI-Victoria, All Saints Room  
7:00pm ~ Young Life, Parish Hall  
7:00pm ~ Vestry Meeting, Guild Room

### **Tuesday, January 17**

6:00pm ~ Partners In Ministry, Parish Hall  
7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Wednesday, January 18**

10:00am ~ Mom's Club, Parish Hall & Nursery

### **Friday, January 20**

7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Sunday, January 22**

8:45am ~ Parish Choir Practice, Nave  
1:30pm ~ Daughter's of the King Study Meeting, Guild Room  
7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Monday, January 23**

1:30am ~ Daughter's of the King Study Meeting, Guild Room  
7:00pm ~ Young Life, Parish Hall

### **Tuesday, January 24**

7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Friday, January 27**

7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Sunday, January 29**

8:45am ~ Parish Choir Practice, Nave  
7:00pm ~ Alcoholic's Anonymous, All Saints Room

### **Monday, January 30**

7:00pm ~ Young Life, Parish Hall

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